

POLICY STATEMENT 2025-2026

HEALTH & SAFETY

Health & Safety

A safe place to work, learn and visit with safe access and egress, for all employees, students and site visitors.

Obligation

The College will fully meet legal obligations and corporate responsibilities.

Policy

The College maintains a culture of robust and supportive health, safety and wellbeing.

Equipment

Safe plant, equipment and systems of work with a robust schedule of service and maintenance.

Reporting

The recording, reporting and investigating of accidents and illnesses to strive to continually improve safety and report to the HSE, funding organisations and stakeholders where required.

Safe Place

As is reasonably practical, for all students and site visitors, provide a safe place to work, learn and visit with safe access and egress.

This statement reflects the commitment to the continued health, safety and wellbeing improvement of the College, Corporation, Principal and Senior Post Holders.

- An effective health and safety management system and the ability to demonstrate continuous improvement in line with the HSE HSG65 (MFHS)
- A safe place to work, learn and visit with safe access and egress, for all employees, students and site visitors
- Safe plant, equipment and systems of work with a robust schedule of service and maintenance
- Adequate facilities and arrangements with regard to welfare and environmental conditions for employees
- Suitable information, instruction, training and supervision as is necessary to secure health, safety and wellbeing at work, and the safety of others who may be affected by their actions
- Suitable and sufficient arrangements for the safe use, handling, transportation, storage and disposal of materials and substances
- The recording, reporting and investigating of accidents and illnesses to strive to continually improve safety and report to the HSE, funding organisations and stakeholders where required.

To ensure the success of this policy, the College adopts a partnership approach with staff, learners, visitors and stakeholders to maintain a culture of robust and supportive health, safety and wellbeing.

The College will actively promote health, safety and wellbeing as an essential and integral aspect of education, ensuring students will:

- Understand hazard identification, assessment of risk and principles of control
- Develop behaviour and practices to enable practical and transferable skills in relation to health, safety and wellbeing



Scott Cubitt
Principal and Chief Executive

September 2025



Meredydd David
Chair of Governors

Believe
ACHIEVE
SUCCEED

The College is committed to achieving the aims of the policy statement